



MESAF

Activity Name:	National Employment Forum(NEF)
Duration activity	13. July , 2022
Donor agency:	SOS Hargeisa, Somaliland
Implementing Agency	Ministry of Employment Social Affairs and Family
Target of the participants	Employment Sector partners
Location of the Meeting	Mansoor Hotel , Hargeisa



1: Introduction

The Ministry of Employment, Social Affairs and Family (MESAF) has conducted National Employment Form (NEF) Coordination meeting **in July 13, 2022** MESAF launches The meetings was planned quarterly with the Support financially the **SOS ,International Organization**, one of the MESAF's Main employment partners. The objectives of the meeting was to strengthening collaboration between MESAF and all employment sector to confrontation the critical issues related Employment issue in Somaliland, opportunities , Key achievements , and challenges to the employment sector, In addition to this, it acceptable the participants having an opportunity to address the most touching issues of employment at the side of Social economical , TVET Programs , modern agriculture issues , policies and legal frameworks that approved last year cabinet ministers , and what are the challenges faced the implementation of this policies .

2: Opening and remarks

The Director General, Ministry of Employment Social affairs and Family (**MESAF**) officially opened the meeting, he warmly welcomed the participants and thanked for their commitment of attending this important meeting, apart from welcoming remarks he highlighted the prime objective of this meeting which is to share information, activities and achievements, plans of employment creation, to strength partnership and collaboration between the ministry and development organizations, as well as to unify the efforts towards creating jobs. Furthermore the director general briefly updated the participants the current employment initiatives that ministry is leading including the finalization of employment creation legal frameworks, pension bill, employment creation policy and internship policy all these policies have great impact for the realization of enabling environment for youth entrepreneurs and job seekers. Finally the Director General underlined that Somaliland job seekers are lacking the necessary skills to obtain jobs from the market, in other word there is huge difference or mismatch between supply and skill demand from the market, MESAF in collaboration with employment creation partners committed to work on this issue through providing demand driving skills, as well as engaging partners to participate the development of TVET curriculum and policy development to formulate market driven policies and curriculums.



3: Organizational Updates

Ministry of Employment Social Affairs and Family (**MESAF**) has made presentation for ministry different projects direct and in direct implemented with collaboration other key employment stakeholders, MESAF has been working this projects since last year in partnership with UN entities, INGO, s, LINGO,s the achievement of this project including creation more jobs for youth and women in Somaliland, employability trainings , start –up business and implementation policies and legal frameworks .

The main issue that the forum emphasizes was The ongoing skills development interventions, nationwide TVET & livelihoods programs, Employment & internship opportunities created, the private sector efforts, government interventions towards creating an enabling environment and the upcoming 2022 Job Fair were among the Presentations and the areas that the forum has discussed. The partners have presented the progress that has been made in the implementation of the ongoing programs; Hydroponic gardening project, LEAD, Next-Economy, Upshift, Work in Progress, GIZ's Reducing disaster risks and improving the nutrition situation in 'Somaliland' – economic component, GIZ's Rehabilitation of technical and vocational education and training in Somaliland program and the EU's Inclusive Local & Economic Development (ILED) programs

UNICEF Updates

UPSHIFT is a youth Social innovation, entrepreneurship program .

- UPSHIFT: The programme combines **social innovation workshops, mentorship, incubation** and **seed funding**, to equip young people with the skills and resources they need to identify problems in their own communities and design solutions for them.

The objectives are:

- To build skills and opportunities for young people who are disadvantaged, due to poverty, gender, disability, or ethnicity.
- To empower marginalized young people to **identify and design entrepreneurial solutions to challenges in their communities. - In Climate-Smart Tech and Initiatives,**
- **Target beneficiaries:** C ICWL, Street-children, Cross-cutting – persons with disabilities (PWDS), children on the move, GBV survivors. From equity perspective
- **Previous achievements:** since 2019, 300 youth, established 24 business groups in Hargeisa, Burao and Borama.
- **Target locations with population:** 250 Hargeisa 90, Berbera 40, Gbiley 40, Lasanood 40, Erigvo 40.
- One innovation young people center in 2022 Gabiley
- Partners: NAGAAD, WAAPO, Government line ministries. Somali Diaspora- started USA.

OXFAM Updates

The Work in Progress! (WiP) The project aims to create more employment for young men and women in Somaliland prompting positive expectations about their future through skills development, entrepreneurship, mentorship, Incubation, social networking, access finance and decent job placement.

Strategic pillars: supply of skilled youth, influencing and advocacy, developing market demand.

- **Partners' structure** : Consortium Leader, Global Alliances, Local Partners ,
- **Target regions** : Maroodi jeex, and Awdal

Activities per partner:

- **Shaqodoon:** Digital skills development and Job placement for vulnerable youth
- **SOSTA:** Soft, TVET skills, job placement and startup kit provision for youth
- **UNIVESITY OF Hargeisa:** 21st Century skills, employability and entrepreneurship skills training for youth.
- **Innovate ventures:** Accelerator programme, incubation, and funding for early stage startups
- **Shuraako:** SME business development service and linking to investments
- **HAVOYOCO:** Advocacy, influencing campaigns and youth placement

Overall Project KPIS

KPI1: # people assisted to develop income generating activities (employment/ self-employment)

Performance KPIS KPI1: # people assisted to develop income generating activities (employment/ self-employment)

KPI2: # companies with a supported plan to invest trade or provide services (startups/ SMEs)

KPI3: # direct jobs (by startups/ SMEs) supported by individually supported companies

Somaliland Targets

746 employment/ 100 self-employment, 86 startups / 46 SMEs, 430 by startups/ 308 by SMEs.

Partner	Target 2022	Mid-year Achievement
Shaqodoon	86	86
UOH/Ignite	300	140
SOSTA	(100 TVET/150 soft skills)	(50 TVET/80 soft skills)
Shuraako	12	15
Innovate Ventures	30 (15 women)	30
Havoyoco	10 advocacy meetings	5 meetings

GIZ Updates

Output indicator C.3

150 women and 150 young people (75 (50%) of them young women) from 30 village communities are successfully trained in self-representation, advocacy and peaceful conflict transformation

Target value: 150 women and 150 young people (including 75 young women)

Output indicator C.1

300 women and 300 young people (14-29 years) in 30 village communities have successfully taken part in income-boosting measures and training on entrepreneurial skills.

Target value: 300 women and 300 young people (including 150 (50%) young women)

Output indicator C.2

50% of the members of the 10 women's groups supported use examples to confirm that their ability to participate economically, politically and socially has increased significantly.

Target value: 50% of the members of 10 women's groups

TVET Training: Tailoring:

- 34 young women train for 6 months at Yovenco school
- The TVET training teaches students tailoring, literacy, maths and business skills
- They live together at a boarding house in Berbera, visiting their families on the weekends
- After graduation they will work together in a workshop built by GIZ
- Constructions are starting in Abdaal, Mandheera, Dhibijo, Goodawayn and Laas Ciidle
- The first class finished in June 22, second class starts in August

TVET Training: Modern Agriculture.

- 42 students will be trained by the Beer school in modern agriculture

- The first 21 students started in February
- Students from, Beer, Kabadheere, Dindinta, Booraama, Boodhley, Kalbarre, Qoyta

Economic Trainings:

- 80 young men will receive fruit trees
- 20 young women will be trained in henna
- Formation and support of women's business groups
- Life skills training for young people and women

Development of value chains:

- Soap production
- Oil production
- Construction of Burco mini-milk market
- Construction of further milk cooling hubs

UNFPA Updates

UNFPA is running ILED projects, achievements of this year are:

230 young people were taught the following skills:

- ✓ Financial literacy
- ✓ Problem solving
- ✓ Multi-media
- ✓ Tailoring skills were taught 50 women

HAVOYOCO Updates

- ✓ 50 internships attached to the workplaces
- ✓ 9 out of 50 students got a job
- ✓ 35 young people who were taught tailoring skills and given tools to work
- ✓ 35 young people who are now learning tailoring
- ✓ 25 taken for welding
- ✓ 40 taken for solar system

Somaliland Bank Association Updates

Banks play an important role in motivating and employing the youth by creating indirect and direct employment.

The most important thing they do regularly is:

- ❖ access to finance for entrepreneurs
- ❖ Financial literacy
- ❖ Facilities for youth to communicate with foreign countries for studies, trade or shopping through master cards

- ❖ About 3000 young people employs in the banks
- ❖ Annual work placement for students
- ❖ access finance to existing or starter businesses
- ❖ Holding Entrepreneurial competition



Agreed Action points

- ❖ **Ministry of Employment , Social Affairs and Family will share the participants invitation for job fair event held Burco district**
- ❖ **All stakeholders to avoid duplication for projects**
- ❖ **The Government agencies will draft policies and laws related micro financing**

Attendance sheet

NO	Name	Organization
1	HiIbaq Ali Mohamed	Action Aid
2	Amiin Abdillaahi Mohamed	MESAF
3	Viviana Rugarajan	GIZ
4	Muna Hussein	GIZ
5	Khalif Omer Nuur	SLBA
6	Abdiaziz Mohamed Faarah	UNFPA
7	Kamal Nidam Aden	UNICEF
8	Deka Nuor	UNICEF
9	Mohammed Isak Aden	SOMTEL
10	Eid Sh.Mohamed Sagal	MESAF
11	Abdillaahi Abdi Yousuf	MESAF
12	Mohamed Jaamac Yousuf	MESAF
13	Mukhtaar Yousuf Mohamed	MESAF
14	Abdiaziz Isamel Osman	Pharo Foundation
15	Ahmed Yuusuf Xusen	SOS
16	Mustafe Hassan Ahmed	NRC
17	Hodan Abdisalan Mohmoud	MESAF
18	Mowliid Mohamed Muumin	SLBA
19	Ahmed Ali Farah	OXFAM
20	Hassan Mohammed	SPARK
21	Awil Ahmed Hassan	Shaqo-Doon
22	Fathia Hussein Jama'	SONYO
23	Bilan Mohamed Ahmed	WAAPO
24	Abdirahman Hassan Mohamed	SOS
25	Mohammed Hussien Harun	GIZ
26	Abdirisaq Bashiir Libah	Candlelight

27	Waliid Yuusuf Ahmed	MOJ
28	Ayan Muuse	NAGAAD
29	Aden Da'ud Ahmed	HAVAYOCO
30	Abdikarin Hassan Faarah	Premier Bank